

INTERNAL COMPLAINTS COMMITTEE

Notification No.SIU/28/505 dated 11th April, 2014

Sub: Constitution of Internal Complaints Committee of SIU

It is hereby notified for information of all concerned that the Women Cell of SIU has been reconstituted as "Internal Complaints Committee of SIU", in accordance with the provisions of THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 as under:

Presiding Officer who shall be a woman employed at a senior level at the workplace from amongst the employees

- ❖ Dr. Jagdeep Kaur, Associate Dean, Student Affairs, SIU

Not less than two members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge

- ❖ Dr. Dhanya Pramod, Deputy Director, SCIT
- ❖ Dr. Bindu Ronald, Deputy Director, SLS – Pune
- ❖ Dr. Ashish Phulkar, Deputy Director, University Sports Board, SIU
- ❖ Mr. Avinash Shitole, Head Personnel, Symbiosis

One member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment

- ❖ Ms. Parul Mehta, Eminent Social Worker

The term of each member shall be for 2 years as per notification no. SIU/28/505 dated 11th April 2014

Functions: The Internal Complaints Committee of SIU will function, wherever applicable, in accordance with the provisions of THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.



SYMBIOSIS
INTERNATIONAL UNIVERSITY
(Established under section 3 of the UGC Act 1956 vide notification No.
F 9-12/2001 -U 3 of the Government of India)
Accredited by NAAC with 'A' Grade

SIU/28/14/2223

Dated: 11th April, 2014

Sd/-

Dr. S. C. Nerkar

Registrar

The Gazette of India:

[THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE \(PREVENTION, PROHIBITION AND REDRESSAL\) ACT, 2013](#)

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